



JYOTHISHMATHI INSTITUTE OF TECHNOLOGY & SCIENCE
NUSTULAPUR, KARIMNAGAR.



(Approved By AICTE, Accredited with NAAC 'A' Grade and Affiliated to JNTUH)
(An ISO 9001:2015 Certified Institution)

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

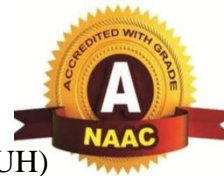
The institution provides ample opportunities to students by conducting various programmes addressing cross-cutting issues related to gender, environment sustainability, human values and professional ethics prescribed as per university curriculum. The curriculum as defined by JNTUH contains Gender Sensitization in II year, which is mandatory for all branches of engineering. This course deals with both legal and social awareness on women empowerment. The students are developed with the sensibility and the modification of behaviour by elevating awareness on issues of gender.

It provides a meaningful perspective on the socialization of men and women and is closely linked to gender empowerment. Awareness on gender sensitization allows the students to become familiar with political and economic debates and think critically about gender-based violence. Equal importance is provided to girl students to participate in curricular and extracurricular activities. The institution has a women protection committee to uphold the dignity of women and deal with the issues pertaining to women. Several activities related to gender are conducted through the staff and student participation. International Women's day is celebrated in the institution every year.

The Women Protection Cell of Jyothishmathi Institute of Technology engages, sensitizes and empowers the students of the institution towards the cause of gender equality. With the motto of "Educate and Empower", the cell organizes annual conferences, guest lectures, workshops and awareness programmes on various women related issues to equip them with wide range of skills and knowledge for the betterment of self and society. The cell also focuses on empowering and strengthening their confidence to be the future women leaders, technocrats,



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Entrepreneurs and scientists. Regular sessions are organized on various capacities to instil self-confidence and ethical values and make them realize their potential.


Gender Sensitization Action Plan

Jyothishmathi Institute of Technology and Science believes in equality, inclusiveness, respect for human dignity, fairness and justice for all which is reflected in an unbiased recognition and representation of women and men in all areas to thrive. The College also strives to acknowledge diversity in talents and constantly endeavours to be committed role models in teaching future generations. Women Protection Cell of the institute with its motto "Educate and Empower" actively involves in implementing gender equality policies and the development of its stakeholders. It also endeavours to bring positive change in the society as well as within the campus through various measures for diversity and by counteracting any existing inequalities. With these objectives in mind, Gender Sensitization Action Plan for every Academic Year has been formulated with a strategic goal and action plan.

The women protection cell of the institute proposes to conduct various programmes on women Empowerment, Gender equality, Women safety, Role of women education in Nation's development. It is proposed to conduct some awareness programmes on gender bias, safety and women protection laws. It is decided to coordinate with all other committees which are in existence in the institution to ensure the practice of gender equality at the institutional level. It is proposed to celebration the some specific events like National and International women's day, The cell proposes to conduct some competitions amongst the girl students to make them aware about the safety , women rights etc.,

**Events Proposed during the Academic Year- 2021-2022 through
Offline/Online mode**

| S.No | Programme/Event Name | Tentative Proposed Date / Month |
|-------------|---|--|
| 1 | A Webinar/Seminar on “Role of Women in Politics” | First week of August 2021 |
| 2 | Seminar on ‘Violence against Women’ | First week of September 2021 |
| 3 | Poster Presentation on Gender Equality | Last week of August 2021 |
| 4 | Seminar on ‘Women and Indian Culture’ | First week of November 2021 |
| 5 | Webinar/Seminar on Usage of Mobile phone - Cyber Crime Awareness and Security Tactics | Third week of November 2021 |
| 6 | Seminar on “Role of Women Education in National Development” | Third week of November 2021 |
| 7 | An essay writing Competition on “save girl child” | Third week of January 2022 |
| 8 | International Women’s Day Celebration | Second week of March 2022 |
| 9 | A Seminar on “Gender Sensitization” to Faculty | Third week of March 2022 |


PRINCIPAL
Principal
 Jyothishmathi Institute of
 Technology & Science
 Karimnagar.